For Non-Senate Faculty, whose workload includes writing and foreign language courses

**Employed for three quarters [full year] (paid 9/12)**

\[ X \text{ number of courses} = X/8 \times 100\% \text{ for the year} \]

- 8 courses per year = 100% (maximum) for the year
- 7 courses per year = 88% (87.5%) for the year
- 6 courses per year = 75% for the year
- 5 courses per year = 63% (62.5%) for the year
- 4 courses per year = 50% for the year
- 3 courses per year = 38% (37.5%) for the year

**Employed for two quarters (paid 9/9)**

\[ X \text{ courses total for 2 quarters} = X/8 \times 3/2 \times 100\% \text{ for the six months} \]

- 5 courses over two quarters = 94% (93.75%) (maximum) per quarter
- 4 courses over two quarters = 75% for the quarter
- 3 courses over two quarters = 56% (56.25%) per quarter
- 2 courses over two quarters = 38% (37.5%) per quarter

**Employed for one quarter (paid 9/9)**

\[ X \text{ courses total for 1 quarter} = X/8 \times 3 \times 100\% \text{ for three months} \]

- 2.5 courses in a given quarter = 94% (93.75%) (maximum) for that quarter
- 2 courses over one quarter = 75% for the quarter
- 1 course over one quarter = 38% (37.5%) for the quarter

For Non-Senate Faculty, whose workload does not include any writing and foreign language courses

- 9 courses per year = 100% for the year
- 3 courses in a given quarter = 100% for that quarter
- 1 course in a given quarter = 33% for that quarter

**NOTES**

Upper division and graduate courses (except as noted below) = 1.5 courses

- Spanish 60A, 60B, 60C; Portuguese 40A, 40B, 46; Spanish or Portuguese M35, M42, M44; Spanish or Portuguese 370 = 1.5 Courses

- Spanish or Portuguese 102A, 102B; Spanish or Portuguese 25, 105, Spanish or Portuguese 375 = 1 course

- Spanish or Portuguese 1G, 2G (Graduate Reading), 8A, 8B, 9A, 9B (Conversation); Spanish 373 = 0.5 course