full academic year (AY) = 3 quarters
full course load = 8 courses per year = 100%

Employed for the Full Academic Year (9/12)

X number of courses = X/8 * 100% for the year

8 courses per year = 100 % (maximum) for the year
7 courses per year = 88 % (87.5%) for the year
6 courses per year = 75 % for the year
5 courses per year = 63 % (62.5%) for the year
4 courses per year = 50 % for the year
3 courses per year = 38 % (37.5%) for the year

Employed for Two Quarters (9/9)

X courses total for 2 quarters = X/8 * 3/2 * 100% for the six months

5 courses over two quarters = 94 % (93.75%) (maximum) per quarter
4 courses over two quarters = 75 % per quarter
3 courses over two quarters = 56 % (56.25%) per quarter
2 courses over two quarters = 38 % (37.5%) per quarter

Employed for One Quarter (9/9)

X courses total for 1 quarter = X/8 * 3 * 100% for three months

2.5 courses in a given quarter = 94% (93.75%) (maximum) for that quarter
2 courses over one quarter = 75 % for the quarter
1 course over one quarter = 38 % (37.5%) for the quarter

Course Releases:

Participation in student advising, teaching coordination, and/or supervision which includes observation, evaluation, and mentoring or graduate student teaching assistants = 1 course release per academic year

Revised July 1, 2008 per AFT contract