

**TABLE 16  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS\***

<u>ACADEMIC YEAR</u>	10/1/09		10/1/11		Adjusted Scale 10/1/11	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)</b>	44,636 - 125,920	3,719.67 - 10,493.33	44,636 - 125,920	3,719.67 - 10,493.33	45,975 - 129,698	3,831.25 - 10,808.17
<b>Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)</b>	50,502 - 125,920	4,208.50 - 10,493.33	50,502 - 125,920	4,208.50 - 10,493.33	52,017 - 129,698	4,334.75 - 10,808.17
<b>Senior Lecturer Senior Lecturer Potential Security of Employment</b>	69,618 - 125,920	5,801.50 - 10,493.33	69,618 - 125,920	5,801.50 - 10,493.33	71,707 - 129,698	5,975.58 - 10,808.17
<u>FISCAL YEAR</u>						
<b>Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)</b>	51,765 - 135,602	4,313.75 - 11,300.17	51,765 - 135,602	4,313.75 - 11,300.17	53,318 - 139,670	4,443.17 - 11,639.17
<b>Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)</b>	58,567 - 135,602	4,880.58 - 11,300.17	58,567 - 135,602	4,880.58 - 11,300.17	60,324 - 139,670	5,027.00 - 11,639.17
<b>Senior Lecturer Senior Lecturer Potential Security of Employment</b>	80,734 - 135,602	6,727.83 - 11,300.17	80,734 - 135,602	6,727.83 - 11,300.17	83,156 - 139,670	6,929.67 - 11,639.17

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\*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

For salary levels within range, see Unit 18 Academic Standard Table of Pay Rates in Tables 17-1 and 17-2.

**TABLE 17 - 1**  
**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**ACADEMIC STANDARD TABLE OF PAY RATES**

10/1/09			10/1/11			Adjusted Scale 10/1/11		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
44,636	3,719.67	4,959.56	44,636	3,719.67	4,959.56	45,975	3,831.25	5,108.33
45,753	3,812.75	5,083.67	45,753	3,812.75	5,083.67	47,126	3,927.17	5,236.22
46,896	3,908.00	5,210.67	46,896	3,908.00	5,210.67	48,303	4,025.25	5,367.00
48,068	4,005.67	5,340.89	48,068	4,005.67	5,340.89	49,510	4,125.83	5,501.11
49,270	4,105.83	5,474.44	49,270	4,105.83	5,474.44	50,748	4,229.00	5,638.67
50,502	4,208.50	5,611.33	50,502	4,208.50	5,611.33	52,017	4,334.75	5,779.67
51,765	4,313.75	5,751.67	51,765	4,313.75	5,751.67	53,318	4,443.17	5,924.22
53,058	4,421.50	5,895.33	53,058	4,421.50	5,895.33	54,650	4,554.17	6,072.22
54,385	4,532.08	6,042.78	54,385	4,532.08	6,042.78	56,017	4,668.08	6,224.11
55,745	4,645.42	6,193.89	55,745	4,645.42	6,193.89	57,417	4,784.75	6,379.67
57,138	4,761.50	6,348.67	57,138	4,761.50	6,348.67	58,852	4,904.33	6,539.11
58,567	4,880.58	6,507.44	58,567	4,880.58	6,507.44	60,324	5,027.00	6,702.67
60,031	5,002.58	6,670.11	60,031	5,002.58	6,670.11	61,832	5,152.67	6,870.22
61,531	5,127.58	6,836.78	61,531	5,127.58	6,836.78	63,377	5,281.42	7,041.89
63,069	5,255.75	7,007.67	63,069	5,255.75	7,007.67	64,961	5,413.42	7,217.89
64,647	5,387.25	7,183.00	64,647	5,387.25	7,183.00	66,586	5,548.83	7,398.44
66,263	5,521.92	7,362.56	66,263	5,521.92	7,362.56	68,251	5,687.58	7,583.44
67,920	5,660.00	7,546.67	67,920	5,660.00	7,546.67	69,958	5,829.83	7,773.11
69,618	5,801.50	7,735.33	69,618	5,801.50	7,735.33	71,707	5,975.58	7,967.44
71,358	5,946.50	7,928.67	71,358	5,946.50	7,928.67	73,499	6,124.92	8,166.56
73,141	6,095.08	8,126.78	73,141	6,095.08	8,126.78	75,335	6,277.92	8,370.56
74,971	6,247.58	8,330.11	74,971	6,247.58	8,330.11	77,220	6,435.00	8,580.00
76,844	6,403.67	8,538.22	76,844	6,403.67	8,538.22	79,149	6,595.75	8,794.33
78,765	6,563.75	8,751.67	78,765	6,563.75	8,751.67	81,128	6,760.67	9,014.22
80,734	6,727.83	8,970.44	80,734	6,727.83	8,970.44	83,156	6,929.67	9,239.56
82,753	6,896.08	9,194.78	82,753	6,896.08	9,194.78	85,236	7,103.00	9,470.67
84,823	7,068.58	9,424.78	84,823	7,068.58	9,424.78	87,368	7,280.67	9,707.56
86,943	7,245.25	9,660.33	86,943	7,245.25	9,660.33	89,551	7,462.58	9,950.11
89,117	7,426.42	9,901.89	89,117	7,426.42	9,901.89	91,791	7,649.25	10,199.00
91,345	7,612.08	10,149.44	91,345	7,612.08	10,149.44	94,085	7,840.42	10,453.89

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TABLE 17 - 2  
**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**ACADEMIC STANDARD TABLE OF PAY RATES**

10/1/09			10/1/11			Adjusted Scale 10/1/11		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
93,628	7,802.33	10,403.11	93,628	7,802.33	10,403.11	96,437	8,036.42	10,715.22
95,968	7,997.33	10,663.11	95,968	7,997.33	10,663.11	98,847	8,237.25	10,983.00
98,368	8,197.33	10,929.78	98,368	8,197.33	10,929.78	101,319	8,443.25	11,257.67
100,827	8,402.25	11,203.00	100,827	8,402.25	11,203.00	103,852	8,654.33	11,539.11
103,347	8,612.25	11,483.00	103,347	8,612.25	11,483.00	106,447	8,870.58	11,827.44
105,931	8,827.58	11,770.11	105,931	8,827.58	11,770.11	109,109	9,092.42	12,123.22
108,578	9,048.17	12,064.22	108,578	9,048.17	12,064.22	111,835	9,319.58	12,426.11
111,294	9,274.50	12,366.00	111,294	9,274.50	12,366.00	114,633	9,552.75	12,737.00
114,077	9,506.42	12,675.22	114,077	9,506.42	12,675.22	117,499	9,791.58	13,055.44
116,928	9,744.00	12,992.00	116,928	9,744.00	12,992.00	120,436	10,036.33	13,381.78
119,851	9,987.58	13,316.78	119,851	9,987.58	13,316.78	123,447	10,287.25	13,716.33
122,848	10,237.33	13,649.78	122,848	10,237.33	13,649.78	126,533	10,544.42	14,059.22
125,920	10,493.33	13,991.11	125,920	10,493.33	13,991.11	129,698	10,808.17	14,410.89
129,067	10,755.58	14,340.78	129,067	10,755.58	14,340.78	132,939	11,078.25	14,771.00
132,293	11,024.42	14,699.22	132,293	11,024.42	14,699.22	136,262	11,355.17	15,140.22
135,602	11,300.17	15,066.89	135,602	11,300.17	15,066.89	139,670	11,639.17	15,518.89

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